



St. Andrew's Episcopal Church
2019 Annual Report

Presented at the 2020 Annual Meeting
January 26, 2020

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Warden Reports

Senior Warden

Syd Verinder

*“Many, O Lord my God, are the wonders you have done.
The things you planned for us no one can recount to you;
were I to speak and tell of them, they would be too many to declare.”
- Psalm 40:5*

As I recount our year together at St. Andrew’s, I feel a real closeness with the author of Psalm 40, as we are witnessing so many wonderful things taking place in the life of the parish. Our ministry, worship and outreach programs continue to transform lives and offer hope and light in our community. We see wonders and blessings which call us to give thanksgiving and praise to our Lord God.

One such blessing is our clergy and professional staff. In 2019, several significant events occurred. Foremost was the installation of the Rev. Andrew Van Kirk as St. Andrew’s second Rector. Bishop Sumner led the joyful service with a ‘packed house’ welcoming Fr. Andrew in his new role. The Bishop also welcomed the Rev. Roy Thomas as a priest in the Episcopal Diocese of Dallas, and the parish celebrated with a reception in December. Sadly, the parish said good-bye to Dana Jean, our Outreach Minister, who was named Director of Youth Ministries at Church of the Transfiguration in Dallas.

Another blessing was the completion of our building expansion project and dedication of the new space in June. The 4,000 square foot expansion includes much-needed classrooms, a music room, multipurpose room, new bathrooms, and attractive office space - all the result of the generosity of St. Andrew parishioners through the Multiply Campaign. The space now offers expanded programs for all ages on Sunday mornings and all through the week. One Sunday, for example, I counted over 125 people participating in classes between services. And we are now the Chartering Organization for a Boy Scouts of America Cub Pack meeting monthly in Michie Hall.

One final blessing I’d like to point out is in the area of Stewardship. The Vestry approved a “faith budget” at the start of 2019, with projected income and revenue falling short of the necessary expenses planned for the year. We stepped out in faith, putting our trust in God’s love and the generous hearts of our parishioners. I’m pleased to report we ended 2019 with a slight surplus in funds and a lowered debt level for the construction expenses. In addition, pledged giving for 2020 allows us to enhance our ministries and programs in new and exciting ways.

To start 2020, David Terry, Jason Tobias and I will be rotating off the Vestry after completing our three year terms. It has been a pleasure to serve with these servant leaders throughout our tenure and to witness their wisdom and dedication to God and St Andrew’s. I also want to warmly thank the remaining Vestry members for their service and support this year - each of you is a blessing! Our new

Senior Warden, Brennan Newell, is also a special blessing who offers exceptional leadership and wisdom for the coming year.

I'll close with offering sincere thanks to Fr. Andrew for his support, keen insight and deep faith, all of which made my time as Senior Warden such a joy. His leadership, dedication and wisdom are a blessing to St. Andrew's and God's kingdom.

Thanks be to God, and peace and grace to all.

NB: The financial reports required of the Senior Warden by Canon 13.4.c of the Episcopal Diocese of Dallas can be found at the end of this document as part of the Treasurer's report

Junior Warden

Ron Arthur

2019 was a very busy year at St. Andrews. I appreciated the opportunity to serve as your Junior Warden and was blessed with a group of volunteers who worked tirelessly and were willing to assist with a number of projects throughout the year.

Here is an overview of accomplishments in 2019:

1. We installed new LED lights in both bathrooms, recessed lights in the hall & kitchen pantry;
2. We improved the lights in the sacristy & are addressing improved bulbs in all the pendant lights in the sanctuary;
3. Tim Jenkins donated a number of shelving units & 2 large rolling trash cans from his business in Frisco; with assistance from Gretchen & Scott Conan & their children, we picked up these items & moved the shelving units to the attic to improve our storage capacity;
4. We continue to monitor our water bill & usage; we got a significant credit from the city but the gross bill still seemed too high, even with limitations in place on usage of our sprinkler system; monitoring the next billing statement to explore additional options;
5. We worked with the new Safety Committee and:
 - a. Installed our AED unit & First Aid kit in the Hello Hallway; we have checked inspection dates on all fire extinguishers, confirmed one expires this month; looking at options to schedule annual inspections of the fire extinguishers & may simply replace the one unit this month & move all to a common inspection date in the spring;
6. We have reached out to a door company to evaluate options for a weather strip to be installed to close the gap on the main entry doors; Eric Austin has volunteered to paint/stain the main entry doors & evaluating repair to the right side glass door to the main hall; the push bar pin is not functioning causing difficulty opening this door; hopefully this issue can be repaired;
7. While completing the new addition was our major event in 2019, we addressed a number of other issues:
 - a. The initial lawn cleanup in the spring & the fall cleanup including removing dead plants from the front beds & trimming trees;
 - b. Coordinating work on the hail damage to the roof & interior cleanup after the storm;
 - c. The move to the new space and emptying the storage space. Due to scheduling for this work during the week, we saw the efforts of the 'Gray Brigade'; almost all of the move

- was completed by retirees, Bill Buck & I both had work experience with moving companies in college & that experience came in handy;
- d. We installed TV's, bulletin boards, white boards & new floor molding in the nursery. We also painted all of the original classrooms & nursery;
 - e. We replaced doors to the bell tower enclosure & had initial discussions with T-Mobile about their interest to consider adding their cell antenna needs to the bell tower too. This issue has been delayed while T-Mobile & Sprint complete work on their merger & hopefully may be renewed first or second quarter, 2020.
8. The roof (including the newly installed portion on the expansion) was damaged in a spring hail storm. We replaced the roof in the fall; the cost of this was borne mostly by our insurance coverage.

I am looking forward to 2020 & the new challenges it will bring.

Clergy Reports

Rector's Report (State of the Church)

The Rev. Andrew Van Kirk

Fr. Andrew's address is presented in person to the congregation at the Annual Meeting. Items canonically required to be reported and included in the parish record are in the ministry reports below.

Deacon's Report

The Rev. Pam Fairley

I have been serving at Saint Andrew's since June of 2017 on a part time basis, averaging 20 hours per week. The focus of my ministry here revolves around liturgical and pastoral responsibilities. Liturgically I assume a deacon's worship responsibilities of reading the gospel, setting the altar, leading the Prayers of the People, and assisting Fr. Andrew in all our worship services. My primary focus for pastoral care has been on those in our congregation who are ill or struggling to cope with the illness of their loved ones. This is carried out specifically through personal visits and leading our LEV team. My personal ministry is Parish Nursing where I offer care and counseling regarding health and wellness issues.

Pastoral Ministries

This year my efforts in the pastoral care department have been directed on developing a plan and structure to better organize and communicate the purpose and availability of our pastoral ministries. That effort resulted in the development of the "Heart and Souls Pastoral Ministries." The first new ministries organized this year under this umbrella of Heart and Souls are the Caregiver Support Group and the Grief Support Group. More new ministries will come in 2020 with a Lay Pastoral Visitors ministry.

Nurses Ministry

The focus of the Parish Nurses ministry this year has been on parish safety and the implementation of an AED (Automated External Defibrillator) Program. *See Parish Nurses Ministry for more details.*

Liturgical and Worship responsibilities

I coordinated acolyte training with our Acolyte Masters in September for six new torchbearers. The plan we implemented last year where our experienced adult acolytes began serving on Sundays as an Acolyte Master to guide and teach our young acolytes in their service has been a great success. This did benefit the adults by growing their service, supported the young acolytes, and freed me to be available to the congregation between services.

Diocesan Responsibilities

I continue to serve in the Diocese by accompanying Bishop Sumner when he visits parishes without a deacon in their parish. This past year I made 4 visits with the bishop. I attended the College of Deacons annual meeting with Bishop Sumner in January 2019 at St. Matthew's. The Bishop offered an hour of education for the deacons and heard our reports on the work we have done in the diocese during the past year.

Curate's Report

The Rev. Roy Thomas

Praise be to God - Father, Son and Holy Spirit - by whose grace I was received as a Priest in the Episcopal Church on October 17, 2019. My family was filled with joy by the outpouring of love we experienced on December 7, 2019 as our St. Andrew's family organized a glorious ceremony to celebrate the occasion of the Episcopal Church receiving me as a Priest. I am grateful for the journey that began on June 10, 2018 which enabled me to serve as a Curate under the ecclesiastical authority of The Episcopal Church Diocese of Dallas and its Ordinary in an assigned role as Curate at St. Andrew's Episcopal Church. Since that time, I have been blessed by the leadership of Rev. Andrew Van Kirk and Deacon Pam Fairley as they mentored me during my time at St. Andrew's Episcopal Church. As a Deacon I considered it a blessing to participate in the diaconal ministry of the church. Since being received as a Priest, I have enjoyed being able to celebrate the holy sacraments and deepen my service to the members of Christ's one, holy, catholic, and apostolic church. During my time as a curate, I embraced the opportunity to provide pastoral counseling to many of our members, and I relished the chance to serve as director of outreach for the parish. I want to express thanks to Bishop George Sumner for nominating me to serve on the College Ministry Commission of the Diocese. I also feel humbled that the delegates of the Diocesan Convention entrusted me with a chance to serve on the Executive Council of the Diocese.

Rachel, my wife, and Faith, my daughter, give thanks for being able to serve the various needs of the parish as a Daughter of the King (DOK) and Junior Daughter of the King (JDOK) respectively. Isaiah, my son, was graciously entrusted with a number of opportunities to coordinate the sound system on Sunday mornings. My children are indebted to SAY, Children's Church, Imagination Station and other ministries that focused on Christian formation among children and youth. Rachel, Isaiah and Faith loved serving as acolytes. As a family, we have truly tried to #EnjoyTheFellowship with all of you.

As I near the end of my time as a Curate, my family is aware that God might call us to serve at a parish other than St. Andrew's Episcopal Church. No matter what happens, St. Andrew's Episcopal Church will always have a special place in our hearts because you took a chance on us and shed light on us as a family when we were in utter darkness. While we do not know what tomorrow holds, we have faith in God's plan for the parish to prosper and bear fruit. We exhort the members of this parish to continue serving as the hands and feet of Christ in McKinney and around the world.

We humbly beseech your prayers for our family that we might discern where the Holy Spirit is calling us to serve next. We hope that our ministry and service has impacted the life of the parish in a healthy way. However, we are human, and we are sure that there may be areas where we have failed. We are sorry. Please forgive us. Now, let us press forward in faith to a new ministry that God has prepared for us. To God be the glory, both now and forever. Amen.

Multiply Campaign & Building Expansion

Campaign Update

Brennan Newell

A year ago in January we were excited just to be able to move into the new classrooms that had been made out of the old office space (now the preschool and choir rooms). What a difference a year makes! Construction dominated much of the first half of our year. Space was tight, everyone in the office was crammed into a classroom, and the nursery became the venue for private conversations and counseling.

And if that feels like a long time ago, the Multiply capital campaign feels like something that happened a long, long time ago in a galaxy far away, doesn't it? Since the opening of the new building addition this summer when Bishop Sumner came to bless our space on June 29, the hall and classrooms have been a buzz of activity. In the six short months since the addition has been occupied we've consumed countless cups of coffee, moved chairs in Michie hall hundreds of times (instead of the Great Hall), and most importantly, prayed together and grown spiritually by sharing God's love every day in the new space. Thank you to this congregation who recognized the need for additional space, and moved in faith to make it happen. Our hope is that you see confirmation of the necessity for the addition and will continue to utilize the expansion through the various classes and activities at St. Andrew's.

We are 14 months into our 36 month pledge window. As a reminder, the total amount pledged for the Multiply campaign was \$701,812.70. In this 14 months we have received \$375,530.60 of the pledges, which adds up to 53% of the total pledges. 27 of our 129 pledges have been fulfilled and we have 102 with some or all of the pledges still outstanding.

This is great news, as we've received more than half of our pledges in less than half of the time. Please keep giving towards your pledges as you are able, and if you have not *yet* had a chance to give and would like to, you are always welcome to donate to Multiply campaign by check or credit card online, please put 'Multiply' in the memo field. Thank you again for your important and faith-filled contributions!

We also collected \$9155 for our “Finishing Touches” campaign -- this is money outside of the campaign funds that paid for things like furniture, lighting, benches and other things we needed to finish out the space. One additional piece of that Finishing Touches work was funded but has not yet launched; child check-in stations will be rolled out this spring.

The building itself is quite visible; many of the people who worked so hard to make it happen were less so. Shannon Frink managed the whole thing from our end, working basically every day for 10 months or so. Deb Vickers and Sandy McGee and did a great job getting our beautiful new landscape designed and installed. Eric Austin, Bryan and Sharon Roberts, and Bill and Debbie Buck installed things and saved us money left and right. Jennifer Carter filled out the space beautifully as we moved in. And Ron Arthur, who has a report of his own, was intimately involved as Junior Warden.

Worship and Music

Worship (General)

The Rev. Andrew Van Kirk

In 2019 we had 14,251 attendees at our 139 Sunday Eucharist services (our Average Sunday Attendance in 2018 was 274). We also 2,682 attendees spread across 13 weekday or festal Eucharists, 28 Daily Office services (we had regular morning prayer Mon-Thur in Eastertide), 4 marriages and 5 burials. Baptism and Confirmation information is in the succeeding section.

Together our clergy and lay eucharistic visitors performed over 60 home communions.

The biggest change in 2019 was the adjustment required in our worship schedule to make space between the services on Sunday morning for the programming made possible with our expanded building. On September 8 we dropped the 8 am service and went to a two service schedule on Sunday: 9:00 am and 11:10 am. Most, but not all, of those who had been attending the 8 am service were able to accommodate the schedule change. Being able to have 100+ people involved in the offerings between the services has multiplied our faith and relationships.

Musically, please see the individual reports below. We continue to be blessed by the hard work of our praise band, the Roms, Luise May, and all those whose talents bless our worship each week.

Baptisms and Confirmations

The Rev. Andrew Van Kirk

In 2018 we baptized 4 infants and young children. Bishop Michael Smith was with us on May 19, and confirmed 5 youth and adults, and received 1 adult. 2019 was not a year in which we offered formal confirmation preparation at St. Andrew's, so these individuals really drove the process of preparation

themselves. Jerry and Suzanne Jeansonne spent many hours of prayerful work preparing our adult candidate for reception.

Altar Guild

Sandi Krummel

The Altar Guild prepares the Altar for all services at which Holy Eucharist is celebrated.

Parishioner Maggie Pitka, blessed the church this year, making a full set of spring green colored vestments. She included a chasuble, three stoles, and a veil. She also made three purple stoles to match an existing chasuble not being used.

Did you see the Angel banner which processed in and out of the Advent services? A parishioner made this beautiful banner. Look for an Easter banner this coming April.

The Altar Guild consists of two teams. There are six to eight members on each team, working every other Saturday and Sunday. It is a humbling way to serve.

Thank you to Jennifer Carter and Ron Arthur for “Greening of the Church” during Advent. Their talents and service not only decorated the church, but also removed all the greening once the Christmas season was over and Epiphany began. We hope to add more decorations each year as funding allows.

We just ordered 144 red votive candles for the Prayer Candle Stand. We also ordered 72 purple votives for special services during Advent and Lent.

Greeters

[no report submitted]

Ushers

Jeannette Grand

A huge thank you to all of you who have faithfully served as ushers in 2019! Ushers have a huge role to play in setting the tone and cadence for our services, and we couldn't do it without you! Ushers arrive at least 25 minutes before the service begins, hand out bulletins, help with seating, count attendance, collect the offering, guide Communion flow and tidy up the sanctuary following the service. There are 46 members signed up for this ministry currently. With the continued growth of our congregation, we always have a need for new people who can help serve in this ministry...and it's a great thing to do as a family! New ushers receive written guidelines and training is typically done on the job, as new ushers are paired with experienced ushers for their first service. Training is also available upon request throughout the year, with a formal training for all once a year. Please contact Jeannette Grand if you'd like to join our wonderful usher team!

Masters of Ceremonies

Susan Gelinger

The Master of Ceremonies role is an important position in that he or she must arrive early to the service and check in the members of the congregation who have been selected to serve for that week. In the event an assigned member isn't available, the MC must find another person to fulfill that position prior to the service. The Masters of Ceremonies are assigned to the service that they usually attend. We have 12 MC's serving in total. In 2019 several procedural changes were rolled out to Sunday Ministries and the MC's played a critical role in communicating and helping in the transition of responsibilities.

Acolytes

The Rev. Pam Fairley

St. Andrew's continues to be blessed by the many who serve God and God's people as acolytes in our worship services. You will see them serving as Crucifers and Torch bearers on Sundays at 9am and 11:10am and in many other services throughout the year. This year we welcomed 6 new youth who have begun serving as torch bearers and assisting the clergy.

Our adult Acolyte Masters serve at the 11am service to providing guidance and education for our youth acolytes. They are dedicated to help the youth grow into the role of torch bearer and crucifer and they also step in to serve any other roles when needed. They bless us all with their service.

Finally, we are thankful for all the parents who have come with their children to training, have practiced with them at home and brought them to church early ready to serve.

Lay Readers

Tracy Hutchison

St. Andrew's Lay Readers serve during worship by reading lessons, psalms and Prayers of the People. It is a powerful ministry with 44 members including three members from our SAY Youth group.

This ministry is a simple yet beautiful way to contribute directly to the worship service. It is an important commission that everyone has a chance hear the Word. It is also another way to enrich your own walk with Christ by practicing aloud and sharing of yourself in a loving and open space. We are blessed to have such a rich array of voices in our congregation and we greatly appreciate all who participate. If you are interested in joining please contact Tracy Hutchison (padillatracy@mac.com) or any member of our Clergy.

Chalice Bearers

Molly Wren

Chalice Bearers bear the sustaining presence of Christ to the members of the congregation in the consecrated wine. It is both an honor and a sacred responsibility to participate in the ministry of God's grace to His people. We are there as both witnesses and participants as communicants draw near to Christ in an act of faith. We are there as vessels of the presence of Christ. The written instructions for chalice bearers is currently under revision and will then be distributed to those currently on the rota. An opportunity will be given to seasoned Chalice Bearers to have a "refresher" training. New Chalice Bearers will be given a walk-through training as well as the written instructions. We currently have about 30 people serving in this ministry and most people serve once or twice per month. If you have questions or are interested in serving as a Chalice Bearer, please contact Molly Wren.

Praise Band

Tim and Stephanie Jenkins

The St. Andrew's Praise Band, led by Tim and Stephanie Jenkins, provides music at the 9:00 am service on Sunday mornings. The Praise Band supporting cast and essential participants throughout 2019 included Paul Anfosso (guitar), Tyler McLaughlin (drums), Cindy Walker (drums), David Lamoureux (singer), Larry Goff (drums), Braden Jones (bass), and Ginny Lamoureux (singer). Their service and skills lend to the fullness and richness of music at 9:00am. It is Tim and Stephanie's desire for the Praise Band to serve as an opportunity for all those who are interested in using their musical gifts to serve the Lord and the congregation of St. Andrew's. Anyone who might be interested in joining the rotation of musicians and singers who lead on Sunday morning should feel free to contact Tim Jenkins or the church office.

Choir & Music Ministry

Dr. Corey Rom & Rhonda Rom

The Adult Choir is an ensemble of singers who love the Lord. They prepare anthems that are sung for the 11:10am worship service. They also lead the congregation in hymn singing, and provide a special anthem for the offertory matching the themes of the sermon and scriptures whenever possible.

The choir rehearses on Tuesday evenings from 7–8:30 pm. They sing a variety of music including hymn settings, Anglican literature, and contemporary pieces. Choir attendance averages between 10 - 16 singers and we have added two new members in recent months. Luise May assists with choir rehearsals, accompanying the choir and soloists as well as prelude music for Sunday services.

Fall of 2019, Rhonda officially became a member of the St. Andrew's staff. She now leads the choir to free up some time for Corey to add new instrumental offertories and work on other projects, one of which is to improve the sound ministry. Rhonda's primary responsibilities are to choose the anthems

for the choir, rehearse and conduct the choir for Sunday mornings, record choir vocal parts for practice, and facilitate choir ministry and fellowship. Individual choral recordings are sent to the choir electronically for their additional practice.

The music ministry contributed to the Easter and Christmas season with special solos by St. Andrew's members Kevin Housh, Rhonda Rom, Forrest Fairley, Daniel Davis, Corey Rom, as well as special music sung by the choir. We also supported our annual Christmas Pageant which close to 90 children. This year, Corey assumed the responsibility as director of the pageant and wrote a new script for the event. A Christmas concert titled "He is the Gift" was given by Corey and Rhonda Rom with a love offering accepted. A reception following the concert was hosted by St. Andrew's members. Attendance was 74 people.

Opportunities for outreach included the 4th annual trip to carol with the children for the residents at the Grand Texan and a potluck luncheon aimed to recruit new members. The choir had times of fellowship including a choir retreat in August and the annual Christmas party hosted by the Fairley's.

In 2019 we planned on increasing the adult choir membership, improving upon the choir's vocal technique and musicianship, developing the instrumental talents we have among the congregation, recruiting for and bolstering the sound ministry, starting an Arts Academy, and possibly starting a children's choir. We have made significant steps toward all of these goals, the choir is steadily improving, we are featuring more instrumental soloists, and the First Call Arts Academy has a web site and is just a couple of steps away from launching.

We met additional goals from last year: acquired a new set of whiteboards, a new electric piano, purchased new choral music, and the choir is now utilizing the newly remodeled music room for rehearsals which provides more space for music and robe storage.

Looking forward to 2020, the music ministry is preparing for Lent and Easter season. The choir has time off in the summer months, giving opportunity for more vocal and instrumental soloists. And on the wish list for equipment upgrades we'd love to fit the sanctuary with sound treatments and add a subwoofer. Additionally, in the sound booth, we'd like to save for a new soundboard and/or sound booth computer.

Hands & Feet Social Transformation Ministry

Our Hands & Feet Ministry, recognized by the national church as a Jubilee Ministry, uses a model that is somewhat "flipped": rather than looking at our community, seeing the needs, and then trying to fill them, we look first to our congregation and identify our gifts. Then we do our best to match those gifts with needs in the community. We focus on three areas:

1. "Helping the Helpers": we partner with organizations doing work that aligns with our values and with the gifts of our congregation

2. New Initiatives: where we see a need not already being addressed and we discern a call to help fill that need, we do what we can to put our gifts to use.
3. Advocacy: we proactively engage with community leaders in governments, social service agencies, nonprofits and other churches to bring to light the challenges faced by the community with the hopes of changing systems that often do not adequately serve those in need.

Let's Talk Numbers

Part of being a Jubilee Ministry means that we track what we do. We keep a record of where and how we serve, how many people help serve, and how many people benefit from our efforts. However, while such numbers can be really exciting to see, they are never the focus of our service. The focus of our service continues to be and will always be building God's Kingdom through the good works for which we were made.

We share the following numbers for two reasons: 1) so that you might get a sense of just how truly committed your church is to serving those in need, and 2) so you might be encouraged to pray for the volunteers, for those impacted by our service, and for your own discernment of where you might be called to serve.

Outreach Data
1/1/2019-12/31/2019

Volunteers*

Total volunteers	1066
Unique volunteers	201
Average volunteers per month	88

Service Hours*

Volunteer hours	5043
Average hours per month	420
People impacted	8710

Meals served

Discretionary walk-ins to church	32
4th Saturday	531
Gateway of Grace (via family gift cards)	50
The Gathering & McKinney Hunger Free Coalition (MHFC)	790
Burks Elementary (Thanksgiving & misc)	220
Total meals served	1623

* Volunteer/hours spent in service do not include the Belize Mission Team

Financial Report
1/1/2019-12/31/2019

Opening Balance

Bless Mobile	\$16,838
H&F	\$7,398
Matthew's Fund	\$2,208
Dollar Makes a Difference	\$498

Revenue/Income

Bless Mobile	\$4,662*
H&F	\$13,279
Matthew's Fund	\$98
Dollar Makes a Difference	\$297

Expense

Bless Mobile	\$21,214
H&F	\$12,117
Matthew's Fund	\$0
Dollar Makes a Difference	\$0

Ending Balance

Bless Mobile	\$286*
H&F	\$8,559
Matthew's Fund	\$2,306
Dollar Makes a Difference	\$795

* The 2019 grant for the BlessMobile from the Episcopal Foundation of Dallas will arrive in January 2020.

A Call to Serve

Then I saw another angel flying in midheaven, with an eternal gospel to proclaim to those who live on the earth—to every nation and tribe and language and people. - Revelations 14:6

Friends, when we look to Heaven what do we expect to see? There is an eternal gospel to behold that calls us to proclaim the good news to those who live on earth - to every nation and tribe and language and people. The good news is that we are the hands and feet of Jesus Christ to serve God's children everywhere. God blesses each of us with gifts specially designed for the work He wants us to do. God equips us as we delve deeper into serving God's children. Doing good work with the gifts God has given us is worship acceptable to the Lord! You are invited to join us. What will be your response?

See below for a list of our partners, initiatives and areas of advocacy as well as the mission/purpose of each organization and how to get more information or to connect with the leadership. We hope the

missions will resonate with you, and that you will find an area where you'd like to serve. If not, we would be thrilled to help you match your gifts with the needs in our community.

Please let us know if you would like to receive a monthly email from Hands & Feet so you will receive updates on events and opportunities to serve, and if you would like to receive a monthly email about how you can pray for our ministry, our partners and those we serve. Reach our Outreach Director, The Reverend Roy A. Thomas, at handsandfeet@standrewsonline.net or by calling the church office at 972-548-7990.

Helping the Helpers - Community Partners

For information or to volunteer with any of our community partners, contact The Reverend Roy A. Thomas at handsandfeet@standrewsonline.net.

Gateway of Grace:

The goal of Gateway of Grace is to assimilate and empower refugees to become productive members of society through mobilizing the Church and Christ-centered relationships.

In 2019, a St. Andrew's refugee family continues to work hard to become independent, the woman and her son have their own apartment and are moving forward with the next phase of their lives. A team of dedicated St. Andrew's volunteers have formed that support and uplift this family and continue to help them navigate life in America.

Our parish took part in the 2019 Refugee Thanksgiving at the Cathedral in Dallas. At the event, our parish donated gift cards to feed 50 individuals, and we had a number of people volunteer at the Thanksgiving ministry.

The Gathering:

The mission of The Gathering is to create a spiritual home for those in the Dallas area who are homeless or have insecure housing. At least twice a year, the parish serves lunch to the folks who attend The Gathering and our clergy celebrate the Eucharist.

Hugs Cafe:

The mission of Hugs is to create an inviting place of training and employment for adults with special needs while providing dignity, self-worth and developing respect in the community. The Hands & Feet Ministry shares opportunities to serve and provides meals for Hugs' extra activities like the dance they hosted in the Fall. In 2019 our parish made a donation of \$500 to Hugs' in a show of support for the fruitful work of the mission. A fund-raising event is planned for April 2020. Special thanks to Ruth Thompson and Hugs volunteers for making this all possible.

Little Free Pantry:

The mission of the Little Free Pantry is to provide space for people to take what they need or leave what they can. The pantry provides food and many other much needed items to help everyone in need, whether they are suffering from chronic poverty and/or homeless or are simply struggling to make ends meet. As needed, Hands & Feet calls for donations to the Pantry. After the Thanksgiving food drive, we decided to keep our new "Thanksgiving Pantry" in the 'Hello Hallway' and do a monthly drive for

the Little Free Pantry. On October 25, 2019 we had a Little Free Pantry installed on our church premises by a local Boy Scout troop. We have additional great news that one local Girl Scouts group plans to donate a covering for the Little Free Pantry and another Girl Scout group plans to donate a table to place in front of the pantry. Special thanks to Kim Sanchez and Little Free Pantry volunteers for making this all possible.

Ragan's Hope:

Ragan's HOPE is committed to helping parents of children with serious ongoing medical conditions or injuries endure the initial impact and embrace the future, in the name of Christ. For the most part, Hands & Feet serves Ragan's Hope by praying with them for the children in need.

Shiloh Place:

Shiloh Place is a ministry to single moms and their children that offers housing, childcare and tuition assistance for up to two years. Their purpose is to come alongside homeless, single moms, deeply invest in each individual over the course of their time staying (up to two years), and then celebrate them as they move back into self-sufficient living. Their mission is to equip single mothers with financial independence and personal wholeness by addressing their physical, educational, emotional and spiritual needs. Plans are in process to partner with St. Peter's Episcopal Church McKinney in serving Shiloh Place together in 2020.

The Samaritan Inn:

The mission of The Samaritan Inn is to provide a comprehensive homeless program that helps willing people gain dignity and independence. Each Monday, 3-4 women from St. Andrew's head to the Inn to pack around 100 lunches for folks who don't make it into the Inn, and for residents heading to work or school. We are in need of more volunteers to assist with the lunch making process.

Helping the Helpers - Burks Elementary

Burks Elementary School is a Title I school located in East McKinney, at the edge of the historic district. The majority of Burks students meet at-risk guidelines. The families and staff at Burks Elementary are extremely grateful for our parishioners who participate in the projects we spearhead for Burks and through periodic donations of food, clothing, gifts and money. If you would like to learn more about any of our ministries at Burks or would like to get involved, please contact Reverend Roy A. Thomas at handsandfeet@standrewsonline.net for more information. Below is a summary of the Burks ministries and projects that St. Andrew's participated in at Burks Elementary during 2019.

Book Club:

Over the course of a school year, St. Andrew's and St. Peter's provide readers for the Burks Book Club to read for over 80 students. For information about the lunchtime Burks Book Club, contact Shannon Frink at shfrink@mac.com.

Christmas Angel Tree:

The Christmas Angel Tree ministry provides gifts, gift cards and wrapping supplies to many needy families at Burks. Many of our parish members participated in this outreach event. We are so grateful to Nancy Brockman and the Junior Daughters of the King for having organized the Angel Tree ministry

this year. If you're interested in volunteering, please contact Nancy Brockman at nancybrockman09@gmail.com.

Friday Backpacks:

Through the North Texas Food Bank, children in need of meals are provided food to get them through the weekend. Our volunteers pick up and deliver this food allotment to Burks every other Thursday. Each Friday, one of our parishioners loads and distributes these backpacks to the children for the weekend. Several of our parishioners have participated in this ministry in the past. For information about the supplemental food we provide students for weekends, contact Sydney Robison at Sydney@mckinneylaw.com.

Mentoring:

Each year St. Andrew's provides mentors for students at Burks. In 2019, we had 12 mentors. Some of our mentors even follow their students to middle school and mentor other students at Burks as well. If you are interested in mentoring, please contact Bob Cecil at bobcecil@mac.com.

School Supply Kits:

St. Andrew's sponsored several back-to-school supply packs prior to the beginning of the school year.

Snacks for Teachers:

St. Andrew's provided the Burks staff with snacks for a much-needed break during the standardized testing period and again for Teacher Appreciation Week. Want to coordinate the delivery of snacks during standardized testing? Let us know by emailing The Reverend Roy A. Thomas at handsandfeet@standrewsonline.net for more information.

Thanksgiving Pantry Stocking:

St. Andrew's provided food items for 15 Burks families' Thanksgiving dinners. Let us know if you'd be willing to coordinate in 2020 by emailing Reverend Roy A. Thomas at handsandfeet@standrewsonline.net for more information.

BlessMobile

The BlessMobile refers to both the BlessMobile ministry and to the BlessMobile trailer, our mobile food trailer outfitted with a full commercial kitchen. This is a report about the ministry as a whole, which sometimes, but not always, involves the trailer.

2019 was a year of transition for the BlessMobile ministry. With the closure of Merritt Homes for reconstruction, and the eventual lack of success in developing a community around the next location we chose at First Presbyterian on White Avenue, the BlessMobile team spent the first four months of the year in a series of discernment meetings, prayerfully trying to figure out questions of leadership, vision and location. At the end of that time, the departure of Dana Jean, who had been chief chef, organizer, publicist, and volunteer since the BlessMobile's inception, made the leadership questions quite acute.

Thankfully, God provides and God's people responded to his call. Bryan Roberts stepped up to lead the BlessMobile, and we found a new partner and location at The McKinney First Baptist Church -

TMFBC (this is not First Baptist McKinney). TMFBC is a predominantly African American congregation just blocks from Merritt Homes, and on the last Saturday of each month they hold a food distribution event with food from the North Texas Food Bank. The BlessMobile joins this event to provide breakfast and give those who are waiting in line a healthy meal to begin their day.

In the month of July, rather than the breakfast event, the BlessMobile and our SAY group went to TMFBC for an evening youth event. This sort of relationship building across our community is one of the key goals of the BlessMobile ministry. The BlessMobile has always been envisioned as a relational ministry with a feeding component; rather than a feeding ministry by itself.

There were several other events the BlessMobile helped provide food for, including breakfasts at VBS and Burks snacks.

For the past several years, nearly every event at which St. Andrew's provided food was categorized as a BlessMobile event -- regardless of whether the actual trailer was a part of the event or not. Generally, however, as Bryan Roberts has a full-time weekday job, the leadership transition as meant that the many events each year at which St. Andrew's provides food have fallen under the general Hands & Feet category and the leadership of Fr. Roy.

Belize Mission Trip

A team of 17, led by Chuck and Cyndi Gore and Bill and Debbie Buck, went to Belize in February 2019. The work included painting Christ the King school, building a ramp and other projects at St. Monica's Church, and Christian education with the students at the school. We overcame unexpected obstacles, including a broken water line and an emergency appendectomy to the priest in Belize who helps organize things for us. We worshipped together as a group, and with our brothers and sisters in Belize, with whom we worked. We came home tired and grateful.

The cost of the Belize mission trip is borne entirely by the missionaries themselves. All the money raised by the two annual fundraisers for Belize, namely the golf tournament and the spaghetti supper and silent auction, goes directly to Belize to support the concrete needs (often actual concrete) of the churches and schools there. Much of this money is actually spent *between* the trips on various projects, which allows our partnership to continuously support the work of Christ done by the churches and schools, and also supports the local workers and artisans in the communities who are hired to do the work. The impact of our partnership in Belize is much bigger than the work the team does with their own hands.

Children and Youth

Children's Ministries

Stephanie Van Kirk

Nursery

We have paid staff members serving babies through developmental 3 year- olds at all three services (until September 8th when we went to two services). The nursery is also often open for Wednesday night formation and special events (such as Advent Family Night, Christmas and Holy Week services, Women's Friendship Circle, and VBS). Attendance on Sunday morning in the nursery averaged 1-2 babies at the 8am service, 6-10 children at the 9:15 (and later 9:00) service and 4-6 children at the 11am (and later 11:10) service. We have 2 regularly scheduled nursery staff members who have completed Safeguarding God's Children training and a criminal background check. We also have 2 women who serve as subs when the regular staff members are not available. The nursery was also given a facelift with new paint, new comfortable chairs for parents and bright handmade curtains and fabrics.

Children's Church

Children's Church is staffed by 56 teachers and youth helpers that serve once a month. All teachers are trained in the curriculum, have attended, or are in process of attending Safeguarding God's Children training and have completed a registration and background check. At the 9:15 (post August 9:00am) services we currently offer three classes for children: age 3 through Pre-K, Kindergarten through 2nd and 3rd-5th. As the 11:00am (post August 11:10am) service, we had two classes: age 3 through Pre-K and Kindergarten-5th grade. We continue to use Group's *Dig In* curriculum for all 5 classes. During the 9:00/9:15 service we average 8 children in the preschool class, 10 children in K-2nd and 10 children in 3rd-5th. The 11am service averages around 4 in the preschool class and 10 children in the elementary class.

Family Events

The Children and Family Ministry planned fellowship and outreach opportunities in 2019 and plan to do so again in 2020. We had a Valentine's Parents Night Out, "Walk with Jesus" Easter event, Easter Egg Hunt, 4th of July Family event, Blessing of the Backpacks, a Trunk or Treat in partnership with the Moms Club of McKinney to serve homeless and foster children, a mystery dinner, a sandwich making event for the Salvation Army, an Advent Family Night and an evening of Christmas caroling at a local nursing home.

Imagination Station

Starting in August 2019, we added 2 additional classes (one for preschoolers and one for elementary schoolers) between the services for intentional fellowship for children. At "Imagination Station" we built on what the children learn in Children's Church with additional crafts, science lessons and time for the kids to get to know each other on the playground. During Advent, we changed the format to build the stories of the angels out of LEGOs with their parents.

Vacation Bible School

Vacation Bible School was June 10-14, 2019 from 9am-12pm and included 85 participants age 3 through 5th grade. We staffed our VBS with 46 youth and adult volunteers. We used Group's VBS Curriculum: "Roar." All youth and adults attended a training on theme, their volunteer role, how to help the children learn and engage with one another, safety procedures and safe church instructions.

First Informed Communion Class

Stephanie Van Kirk taught a 5 week course that was held in the weeks of Lent before Easter during the 11am service. The 14 children then took their first communion on Easter Sunday.

Advent Family Night

The children and family ministry planned and led the annual Advent Family Night with craft stations (ornament making, wreath making, photo booth, Advent calendar, making Christmas cookies, singing carols) and a pizza dinner on December 1st. Special thanks to Santa Claus who visited and read the story of St. Nicolas to the children. Over 100 people participated in the evening. At least 10 youth also volunteered at each of the stations.

Christmas Pageant

We had over 100 children, youth and young adults participate in our 3 Christmas pageants this year. Pageants were held at 5pm on December 22nd and also at the 2:30pm and 5pm Christmas Eve services. This included youth guiding the young children to their places, school-agers with speaking parts, and the Holy Family accompanied by sheep, angels, kings, shepherds, and stable animals. Special thanks to Lauren Hodum and Dr. Corey Rom, the music minister, who rewrote the pageant from the perspective of the innkeeper.

Youth and Children Family Communications

This group communicates with an active Facebook group at "St. Andrew's McKinney Families." This is an effort to coordinate and help get families involved in ministry together and create a community for our families and to support the Children and Youth ministries.

SAY (St. Andrew's Youth)

Grace Cronin

This past year was a year of growth for SAY, bringing many new youth to the program and introducing several new avenues in which the youth could grow spiritually both individually and as a group. This year, driven by the generosity of the vestry and the building funds, SAY inaugurated its much anticipated, dedicated youth room. We use the room for Sunday mornings and evenings, Wednesday Bible study, our weekly homework hour and a plethora of other SAY events. This space has also been crucial in providing a welcoming atmosphere for newer youth. Throughout 2019, we had approximately 20 youths in regular attendance for most SAY events, which represents a nearly 100% increase over the previous two years.

The youth group continued to meet on Sunday evenings, junior high from 4-5 and senior high from 5:30-6:30. We extended Senior High to 7:00 for the fall semester to allow for much needed extended discussion time. Between the meetings we had a combined dinner which gave all of us a chance to

engage with youth in both age groups and grow our unity as an overall youth group. We continued our Wednesday night girls Bible study from 6:30-8:00 and, during the fall semester, introduced a boys Bible study and a weekly homework hour from 5:00-6:30 before Bible study.

Our sponsors have continued to provide guidance and leadership throughout 2019. With the start of SAY Sunday Mornings between services, they have rotated leading the Senior High Youth through the timeline of the Bible while the Junior High works through Confirmation. They also helped orchestrate the first Youth Sunday this June, on which the youth were involved and in charge of almost every aspect of the service. The sponsors and youth leadership met with Benton monthly to plan new events and stay updated on week-to-week events and changes.

This year the youth contributed over 1000 hours to different ministries within St. Andrew' including VBS, LEGO Camp, the Pancake Dinner, and the Shrimp Boil. We are also preparing for our third annual mission trip to the Hinton Rural Life Center in Hayesville, North Carolina. As of this point we have 18 youth signed up to go, approximately double the attendance of last year. During our time at Hinton we partner with ministries and locals on completing construction and outreach projects at their homes, throughout rural Appalachia, and at Hinton's Center, as well as being able to further our relationships with one another throughout the trip. We are also looking forward to the annual SAY retreat at Camp All Saints in the Spring and our third annual SAY Olympics at the beginning of February.

We hope to continue to create a program that is welcoming to all youths and is a space where we can learn, grow closer, and explore our faiths together.

LEGO Bible Building Camp

This year the LEGO camp curriculum was designed by Benton Berghuis around the theme "Built to Build." We had two sessions, July 29-August 2 and August 5-9. There were two major changes for LEGO camp this year: the first was that we could use Michie Hall -- which completely transformed the way the space felt and the way the day went (and next summer we'll have the advantage of the sound dampening panels having been installed too). The second change was that our youth stepped up in a bigger way than ever before, as the youth who volunteered earned fundraising credit towards their mission trip costs for 2020.

Adult Discipleship

Adult Discipleship

The Rev. Andrew Van Kirk

During the first part of the year, our adult discipleship programs followed our traditional Wednesday night schedule. We began with "Common Questions, Common Answers," a walk-through and

discussion about the faith based around the “Outline of the Faith” in the back of the *Book of Common Prayer*. The breadth of the catechism allowed for a wide-ranging discussion.

During Lent, with the leadership of Dana Jean, we did a very different sort of program, “\$@#*%! - And Getting Through It With Your Soul Intact.” During this series, which included dinner, a reflection, and a service of worship and lament, we anonymously shared parishioners stories of suffering, health crisis, loss, and abuse. These were powerful evenings, weighty without being depressing; heart aching but not heart breaking. This is because of the element of hope that met these stories each week in our worship. A special thanks is due to all the men and women who were vulnerable with the stories of their own lives and willing to let them be offered before our congregation and Christ our King.

After Easter, we had a series called Touching Grace -- A Hands-on Encounter with the Sacraments. Our earlier series, “Common Questions, Common Answers” had skipped the sacrament section of the catechism, so this was a chance to go back over that material with a practical and physical connection to the rite being discussed each week. This brought us to the end of the spring semester...

...and as the building was completed in June, we began to plan adult discipleship for the fall with a focus on what we could do Sunday morning “between the services.” I chose to describe the time (“between the services”) rather than call it Sunday School because our goal for this time was not to “have class,” but to structure the opportunities to provide intentional fellowship, to build relationships among our parish by providing an intentional time to share about their faith and journey with God in this life. Suzanne and Jerry Jeanson led the development of INVITED, a course about how do discern God’s will and respond to it in daily life. A great group of volunteers gathered to facilitate that class, with one speaker offering a personal reflection on the subject each Sunday. Dan Wilson and the rest of the Sunday night Discovery Team brought their model of Discovery Team Bible study to Sunday morning with a series on the parables of Jesus. Once we got to Advent, the same group took the same model and applied it to the “Message of the Angels” stories we organized our Advent around.

Fr. Roy and I also led a short Wednesday night series in the fall called “Unafraid,” focused on the Adam Hamilton book of the same name.

Several of our other adult discipleship opportunities are reported on below, but the report would not be complete without mentioning the Tuesday Morning Women’s Bible Study, the Thursday Morning Women’s Bible Study, and the Discovery Team. It’s no surprise that many of the leaders in our parish are involved in these regular, weekly Bible study classes.

Women's Retreat

The Rev. Pam Fairley, Stephanie Van Kirk, Nancy Brockman

For 2019, we held our off-site retreat at Camp All Saints, April 5-7, during Lent. The theme was “Carrying the Light.” Dana Jean was our speaker, reflecting on how to follow the light of Christ and walk as sisters-in-Christ when the going gets tough. We encouraged each other to remember the promises that God has made to us that He is with us, for us, and in us. He is the Light for us to see Light. The retreat was co-led by Deacon Pam Fairley, Dana Jean, and Stephanie Van Kirk. Our own members led breakout sessions during the retreat, providing opportunities to learn from these women

about their gifts. The sessions included journaling about difficult times, learning how to be with someone in their grief, painting, candle making, self-care tools, intercessory prayer and much more. Mother Nancy Powers from Saint John's in Pottsville served as celebrant at our Saturday afternoon Eucharist. We had a total of 32 women participate in the retreat.

On Saturday September 21, Saint Andrew's women's ministry presented a one-day Women's Retreat entitled "Reflecting Christ: Wearing our Faith in the World." In this one-day retreat we continued to learn about responding to our faith and sharing that faith with others in prayer, hospitality and friendship. We had our own members presenting and leading sessions that were very meaningful to the women in attendance. Our Guest Speaker was Ruth Thompson who spoke on her experience of God's call on her life and how she responded to that call. Several other St. Andrew's women lead breakout sessions on topics including Pie Baking, Card Making, Offering food with Compassion, Leading a Bible study, and other creative outlets that allows us to share our experience of God with others. We had 45 women in attendance and are currently planning our 2020 Lenten retreat that will be held in March 2020.

Men's Bible Study

Bob Cecil

This group has began a new study using *Paul: A Biography* by N.T. Wright. The group met consistently throughout 2019. Meeting on the first and third Thursday evenings, we've ranged from 6-12 participants, and are still open to adding more members.

Fellowship and Welcome

Newcomers

The Rev. Andrew Van Kirk

In terms of raw numbers, we welcomed 112 newcomers who filled (or whose family filled out) out Connection Cards in 2019. Of those 47 are now members or otherwise active in the parish today. The Connection Committee report below includes more information about the ways we have tried to connect with new members of the parish.

Connection Committee

The Welcome Committee renamed itself the Connection Committee this year, as a way of emphasizing that the key to persons become active and fulfilled members of St. Andrew's is building connections with other members of the parish.

The Connection Committee accomplished a host of things this year. A few of the highlights: They started monthly Welcome Sundays as a chance to be intentional about things like nametags and trying to learn a new name or two. The committee also used our expanded space to reimagine Ministry

Sunday in late August and took the lead on organizing that event, including putting together a booklet that describes all our ministries in one place. In September the Connection Committee arranged a St. Andrew's Breaking Break evening, a set of dinners hosted by parishioners, culminating with dessert for all the participants back at St. Andrew's.

The Connection Committee also helped organizer our quarterly "Meet St. Andrew's" gatherings as a time for newcomers to share lunch with the clergy, learn about what membership at St. Andrew's looks like, and ask any questions. At the end of the year we moved from a luncheon to a "Taco Tuesday" dinner with an increased focus on time to mingle and get to know existing members of the parish.

Miscellaneous Programs

The Rev. Andrew Van Kirk

Some events do not fit neatly into the categories here, but are worth adding into the parish record:

- Jeanette Grand and her sister Teleah once again sponsored the roses given to all the women of the church on Mother's Day.
- John and Karen Lansden organized a Jazz Concert on May 10 -- it was supposed to be on the lawn, but ended up needing to move inside due to weather, Fr. Roy led our annual Valentine's Day vow renewal and dinner.,
- Bob Cecil has organized and led a month game night at church.
- Our 4th of July picnic seemed in jeopardy due to the construction of Hidden Springs senior living center across McKinney Ranch Parkway, but the fireworks were still visible and we had another wonderful evening.

Men's Faith & Fellowship

Forrest Fairley

The St. Andrew's Men's Faith & Fellowship Group was formed for the purpose of allowing all men of our parish to gather monthly outside the normal Sunday worship space to enjoy fellowship in a social environment. Whether it is a grill out, watching a sporting event on the big screen, or doing a Shrimp Boil in order to raise funds for our SAY Youth Group, the men gather monthly to enjoy each other's company.

The Men's Faith & Fellowship Group is a great outlet to get to know one another in a social gathering in order to form deeper connections of our faith with one another.

You can find out what is going on by simply reaching out to anyone of the four leaders of this group; Forrest Fairley, Greg Pappas, Will Abraham or J. B. Williams or email (jbwilliams59@gmail.com) to get connected immediately.

Men's Breakfast

Jason Tobias

This bi-weekly breakfast group was created for disconnected men of our parish to bond with one another. On average we have 8 members who attend regularly and are always looking for new adult men to join for fellowship, friendship, and breakfast. It is a free flowing forum and the topics and breakfast menu changes every meeting. The combined energy of this group has allowed us to be more active in the parish and with our peers. We meet every other Tuesday at 7:00am and wrap up by 8:00am. Don't miss out...

Soul Sisters

Nancy Brockman

We reconstructed our Women' group in the fall. We are now the Soul Sisters. We tried to meet once a month for fun and fellowship with our sisters in Christ. We Speed Friended. We played St. Andrew's BINGO and this was no ordinary BINGO! We organized our Women's one day retreat with 45 ladies in attendance. We had nine breakout sessions led by our own congregation members and our very own Ruth Thompson was our speaker. We ended 2019 with a Christmas get together full of fun and cookie decorating.

Senior Ministry

Judy Thompson and Suzanne Cecil

St. Andrew's seniors is a social group for older adults with the goal to welcome, entertain and inspire. The group meets from September through May on the third Thursday from 11:30 - 1:00 for fellowship, lunch (one of the best parts is the delicious pot-luck food provided by our fellow senior members) and topics of interest. This past fall, we have had several enjoyable speakers including Dr. Dana Means "taking care of our beloved pet's", Sara Hosford, our own chef who presented a delicious lunch, and Paul Miles, who gave us several options on the various interesting walking tours of historic downtown McKinney, plus our great Christmas Party and white elephant gift exchange . We have several interesting things coming up for this spring. Our attendance continues to grow and we would love to have all St. Andrew's Seniors join us when they can. Please contact Judy Thompson - trabon123@gmail.com or Suzanne Cecil - scecil1712@aol.com for additional information.

Kitchen and Hospitality

Nancy Brockman

We have two sub-ministries within the Kitchen Ministry. Hospitality serves coffee and donuts to our congregation on Sundays. Sara Sharratt took over Hospitality in the fall. She recruited new faces to the ministry and now has 14 Hospitality hosts on her team. Your Hospitality hosts served 52 Sundays in 2019. That thousands upon thousands of donut holes, plus 500 popsicles (in the summertime), an undeterminable amount of coffee, hot chocolate and tea! Next time you see one of our coffee hosts serving on Sunday morning, give them a hug-they work hard for you! The other piece of the Kitchen Ministry is the countless volunteers who help support the events we host at St. Andrew's. They provide food and drinks, set up and clean up and provide smiles in between so each of you will feel welcome and enjoy our church events.

Heart and Souls Pastoral Ministries

Heart and Souls Pastoral Ministries is a structural framework designed to provide organization and communication for the ever-growing number of pastoral ministries we have at Saint Andrew's. It functions much like the St. Andrew's outreach ministries as under Hands & Feet allowing us to track and to evaluate the pastoral ministries that we have and plan for the types of new and expanded pastoral ministries we need.

Parish Nurses Ministry

The Rev. Pam Fairley

The Parish Nurse's Ministry, continues to develop with parish health and safety being the focus for 2019. The primary goal for this year was evaluating and updating our first aid kits, and securing an AED for the parish.

- The AED was purchased and made available for the church building in December 2019.
- We evaluated and updated all the first aid kits at St. Andrew's in December and decided on the appropriate locations for each kit.
- We are currently finalizing policies and guidelines for use of the AED
- Our first parish health training is scheduled for mid-February 2020 with CPR/AED and Stop the Bleed training open to all at Saint Andrew's.

Caregiver Support Group

The Caregivers Support Group, organized in 2019, is dedicated to assisting anyone who is caring for an aging or ill parent or a relative. Our purpose is to provide caregivers a safe space for asking questions, learning, and sharing our stories, challenges and wisdom. All are welcome to attend our regularly scheduled meeting on the second Wednesday of every month from 7:00 – 8:30 pm here at the church. If you want more information contact Deacon Pam at pamelaf@standrewsonline.net

Bereavement Ministry and Grief Support Group

The Grief Support Group, organized in 2019, is the first step in the larger plan for a Bereavement ministry at Saint Andrew's. This group is dedicated to supporting grieving persons after the death of a loved one providing a safe environment where they can share their anger, guilt, fears, and tears with others who understand and are experiencing similar feelings. This time is set apart to be with God, ourselves and each other. The Grief Support Group is facilitated by the Stephen Ministers of St. Andrew's and led by Karren Shilson.

Lay Eucharistic Visitors (LEV)

Susan Gelinger

Lay Eucharistic Visitors (LEVs) serve the congregation of Saint Andrew's as a sacramental and pastoral link between the community and those members who cannot be with us on Sunday mornings. They

take Holy Communion to those who are physically unable to attend church, are in the hospital, or are in a rehabilitative facility. Normally, the sacrament is taken straight from our Sunday worship service. Our LEVs go out in pairs and make one or two visits on a Sunday.

Lay Eucharistic Visitors must receive training and are licensed through the Diocese before participating in this ministry. Currently we have 14 members participating in this ministry. They have recipients that are visited on a regular basis once a month. Additional visits are made to parishioners by special request for short term illness that impaired their ability to attend Sunday services.

Prayer Partners

Suzanne Jeansonne

Prayer partners is composed of a small number of parishioners who have a deep commitment to prayer as well as a deep commitment to our parish community. Each Sunday one, two or three members gather in the back left corner of the church at communion time. They are there to pray for and with you. Any concerns are lifted up in prayer with those requesting them. Those who serve in this ministry feel privileged to pray with those who come. If there are no requests we use this time to pray for our parish and those who might have any need for a "special touch" of prayer.

Daughters of the King (DOK)

Judy Thompson

Daughters of the King (DOK) is an Order for Women in the Episcopal Church called to prayer and service under the guidance of the Rector of the Parish.

St. Andrew's DOK currently has 20 members.

The DOK had a new discernment class in February 2019 as well as began a new Junior DOK in February 2019.

St. Andrew's Daughters of the King have the privilege of praying for our Church Family in several ways:

1. We pray for individual families for one month each year.
2. Per Father Andrew's instruction, we maintain a weekly St. Andrew's Prayer List, which consists of prayer requests for: a. Thanksgivings b. Military c. Increase in Faith d. Parish Projects e. Near death f. Repose of Souls g. Those who mourn h. Safe Travel i. Healing (here we have a category for adults and children) j. Guidance and Peace for their caregivers k. Pregnancies and newborns l. We have a category named "God Knoweth" which is for the requests that lack specific detail on what to pray for and/or do not fit into our other categories. We continue to be amazed at how often this category is used.

You may put your prayer request on the back of our Connection Cards during Sunday Services and check the Daughters of the King box or by giving your request to either clergy or any Daughter. We pray for these requests for one month unless you request us to pray otherwise. *All prayer requests are confidential.*

Junior Daughters of the King (JDOK)

Nancy Brockman

In June we installed fourteen young ladies as our inaugural chapter of the Junior Daughters of the King. Our Joan of Arc JDOK range from ages 8-18. We also attended the JDOK Summer Fun Event before school began. We are a new chapter, so we only had a few meetings last fall. The girls are excited about showing kindness to our congregation and to our community by completing service projects together. If you would like more information for your own daughter, please let me know.

Stephen Ministry

Karren Shilson

The Stephen series is a complete system for training and organizing lay people to provide one-on-one Christian care to hurting people. I have not retrained any new Stephen ministers this past year. We have given out a total of 3 sets of books, "Journeying through Grief". Our group of five is equipped to provide effective Christian caring to people in crisis. If you feel you are in need of someone to walk with you during a time of stress or loss please contact Fr. Andrew. Please keep this ministry in your prayers. For further information about Stephen Ministry contact Karren Shilson at 972-971-6977 or shilson@att.net.

Finance

Finance Committee Executive Summary

Ned Searles, Treasurer

2019 was another financially solid year for St. Andrews. Overall expenses came in very close to plan; \$4,000 over a budget of \$564,670. With increased square footage of the expansion (4,000sq.ft), irrigation, and copier issues to solve, operating costs were a bit higher than expected creating the gap. Revenue (pledges and loose offerings) were 110% to plan. You might remember we planned revenues conservatively in 2019 that resulted in a \$45,000 gap to planned expenses. The actual revenues came in slightly higher than the actual expenses for the year and we were able cover the gap to the plan and put \$2,000 in the bank.

With the expansion, St. Andrews also took on additional debt. This is being rapidly paid down with the ongoing generous donations from the parishioners, and \$290,000 of a total cost of \$1,000,000 remains. Currently we have \$1,208,630 in bank obligations outstanding (this is both the initial building and the expansion combined).

2020 is shaping up well. The Vestry approved a balanced budget, totaling \$588,056. This is a 4% increased budget as compared to 2019. No major changes to the budget, and we were able to increase funding in several ministries to help expand the impact of the programs to the congregation and community.

None of this would be possible without your continued generosity. Thank you!!!